

ART Initiative

December 2010

UNITED NATIONS DEVELOPMENT PROGRAMME GLOBAL PROGRAMME DOCUMENT

Project Title:	ART Initiative					
Strategic Plan Goal:	Goal 1: Achieving the MDGs and reducing human poverty (cross-cutting development issue)					
Strategic Plan Outcome(s):	 1.5. Strengthened capacities of local governments and other stakeholders to foster participatory local development and support achievement of the MDGs 5. UNDP meets aid effectiveness standards Proportion of independent evaluations and surveys that rate UNDP's 					
Outcome Indicator(s):	 Proportion of independent evaluations and surveys that rate UNDP's contribution to poverty reduction and MDG achievement at the local level as positive Percentage of partners that rate UNDP as effective in improving national aid management capacity 					
Global Programme Output (s):	1.a. and 1.b.					
Expected Output(s) / Annual Target(s):	See RRF					
Executing Entity:	UNDP Direct Execution (DEX)					

Summary: The ART Initiative (Articulation of Territorial and Thematic Networks of Cooperation for Human Development) is a global initiative championed by UNDP. It supports and promotes the implementation of an operational, administrative and programming framework to facilitate the articulation between the different international cooperation actors interested in supporting national human development processes. ART Framework Programmes at country level are characterised by five key features: (i) promoting the alignment of international cooperation with national/local priorities and development plans; (ii) implementing, planning and coordinating processes for aid effectiveness at the local level; (iii) promoting innovation, capacity development, best practices and knowledge-sharing via South-South, South-North and North-South partnerships; (iv) promoting local economic development within the Framework Programmes; and (v) mobilising partnerships with decentralised cooperation actors and networks, in line with national/local priorities. The main objective of this programme is to enhance the capacity of national and local institutions and actors working in a complementary way at the local level for the achievement of the MDGs and sustainable human development.

Programme Period: 2010-2013	Total Budget:	USD 80,415,592
	Allocated Resources:	USD 11,897,738
Key Result Area	Donor (Spain):	USD 5,097,738
(Strategic Plan): MDGs and Poverty	Donor (Italy):	USD 3,200,000
	Donor (Belgium):	USD 1,400,700
Atlas Award ID:	Decentralised cooperation actors:	USD 2,200,000
	UNDP contribution agreements signed	USD 12,000,000
Start Date: 1 Jan 2011 End Date: 31 Dec 2013	(deposits expected in 2011/2012: Donor (Spain):	USD 12,000,000
Management Arrangements: Direct Execution	Unfunded budget: In-kind Contributions:	USD 56,517,854

Agreed by:	Agreed by:
Date:	Date:
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LIST OF ACRONYMS

AAA - Accra Agenda of Action

AB - Advisory Board

ART – Articulation of Territorial and Thematic Networks of Cooperation for Human Development/Articulation de Réseaux Territoriaux et Thématiques de Coopération au Développement Humain

AWP - Annual Work Plan

BCPR - Bureau for Crisis Prevention and Recovery

BDP - Bureau for Development Policy

CD – Capacity Development

CDG - Capacity Development Group

CGLU - United Cities and Local Governments

CO - Country Office

CoP - Community of Practice

CSO - Civil Society Organisation

CTA - Chief Technical Advisor

DGG - Democratic Governance Group

EEG – Energy and Environment Group

FAL- Foro Autoridades Locales/Local Authorities Forum

FOGAR - Forum of Global Associations of Regions

KM - Knowledge Management

HLF - High Level Forum

HUB – HUB for Innovative Partnerships

ICT - Information Communication Technologies

LDC - Least Developed Country

LDF - Local Development Fund

LED - Local Economic Development

LEDA - Local Economic Development Agency

LG - Local Governance

LWG - Local Working Group

M&E - Monitoring and Evaluation

MAEC – Ministry of Foreign Affairs and Cooperation of Spain

MDC – Millennium Development Campaign

MDGs - Millennium Development Goals

MIC – Middle Income Country

MV - Millennium Village

NGO - Non-Governmental Organisation

NCC - National Coordination Committee

N-S-S-N - North-South-South-North

PB – Partnerships Bureau

PC – Programme Coordinator

PFM – Public Financial Management

PG - Poverty Group

POPP – Programme and Operations Policies and Procedures

PS - Programme Specialist

QPR - Quarterly Progress Report

RWG – Regional Working Groups

RBx – Regional Bureaus

RSC – Regional Service Centre

RRF – Result and Resource Framework

RWG - Regional Working Group

SC – Steering Committee

SPF – Strategic Partnership Framework

S-S – South-South Cooperation

S-S-N-S – South-South-North, North-South Cooperation

TF - Trust Fund

ToRs – Terms of Reference

TW – Teamworks

UNCDF – United Nations Capital Development Fund

UNCT – United Nations Country Team

UNDAF – United Nations Development Assistance Framework

SITUATION APPRAISAL

Introduction

Created in 2004, and operational since 2005¹, the ART Programme² is a global initiative championed by UNDP, aimed at assisting local communities – and their regional and local authorities – to develop partnerships in support of enhanced national and local capacities for aid effectiveness, decentralisation policies, and improved governance processes. ART Framework Programmes are established and implemented in response to requests received from national governments and/or UNDP country offices (COs). Participants include: donor countries, decentralised cooperation actors³, associations, universities, civil society organisations (CSOs), the private sector and non-governmental organisations (NGOs).

The ART Initiative promotes national ownership, and supports the implementation of a legal, operational, administrative and planning framework that facilitates coherent local and national actions, and the articulation between different international cooperation actors and decentralised cooperation networks interested in supporting human development policies and projects in programme countries. It also promotes a decentralised cooperation modality within a multilateral framework, strengthening horizontal relationships and dialogue between communities from the South and North sharing common interests and challenges as outlined in the Millennium Development Goals (MDGs) platform.

Through the strengthening of national and local capacities for the harmonisation between actors working at the local level, the ART Initiative promotes complementarities between cooperation actors in order to support national and local governments in the implementation of territorial development and decentralisation policies. UNDP's ART programming framework offers a **cross-cutting**, **integrated and territorial** platform to COs and national stakeholders for: (i) promoting the alignment of international cooperation with national/local priorities and development plans; (ii) planning, coordinating and implementing processes for aid effectiveness at the local level **through its local and national articulating/coordinating structures** (See Annex II); (iii) promoting innovation, capacity development,

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The support provided by ART to sustainable national policies and decentralised cooperation partners grew out of past programme experiences, some carried out since the early '90s by UN Agencies and other organisations (e.g. PRODERE, PDHL, decentralised cooperation programme, etc.)

Articulation of Territorial and Thematic Networks of Cooperation for Human Development / Articulation de Réseaux Territoriaux et Thématiques de Coopération au Développement Humain

³ The decentralised cooperation is a set of actors, namely cities, regions, institutions and their representatives at local level, non-governmental organisations and the private sector that is increasingly reaching out to its counterparts in other countries in order to tackle compelling development problems. Through the UNDP ART Initiative, a growing number of local, provincial and regional stakeholders is joining the multilateral development cooperation and carrying out activities in support of development processes in partner countries.

best practices and knowledge-sharing via South-South, South-North and North-South partnerships that have the potential to become tools for accelerating the achievement of the MDGs; (iv) promoting local economic development within the Framework Programmes; and (v) building partnerships with decentralised cooperation actors and networks, in line with national/local priorities.

Achievements and Lessons Learned (2005 - 2009)

From 2005 to 2009, UNDP's ART Initiative carried out in-depth analysis and interventions with a variety of local actors, decentralised cooperation networks, UN Agencies, NGOs, universities and civil society. One of its main achievements has been the facilitation of complementarities between the various actors in support of national processes for local development, reducing the fragmentation of international cooperation at the local level. By focusing on multilevel articulation, multi-donor action and synergies within the decentralised cooperation networks, ART has been contributing to the alignment and sustainability of interventions. For instance and regarding multilevel articulation, the Initiative fosters the harmonisation between regional and local actions and priorities and at the multi-donor level, it promotes and supports the elaboration of local strategic guidelines for international cooperation by which development assistance and external resources follow national and local development policies.

(New paragraph) Its successful approach has resulted in an increasing demand by national governments to implement the ART Initiative. Currently, more than 600 regional and local governments, associations, universities, CSOs, NGOs and private sector firms work in a coordinated and complementary way through decentralised cooperation networks established by ART Framework Programmes in 17 countries across Africa, Asia, Eastern Europe and Latin America, comprising more than 46 regions, 22 provinces and 325 municipalities.

Numerous exchanges of technological, technical, organisational and management innovations and best practices between South-South, South-North, and North-South partners have taken place in the last five years. In addition, the ART Initiative has strengthened Local Economic Development Agencies (LEDAs) as an instrument for generating strategies and plans in support of local economic development in countries such as Albania, Colombia, Dominican Republic, Lebanon, Mozambique, Uruguay and Sri Lanka, and promotes a locally focused development approach to women's empowerment, in line with UNDP's gender policies⁴.

Within the context of harmonisation and aid effectiveness, ART Framework Programmes, which are in line with national strategies seeking to improve upon these issues, have also contributed to strengthening and implementing the principles of the Paris Declaration and Accra Agenda of Action (AAA) at the sub-national and national levels. More specifically, the value added ART puts forward lays on facilitating its implementation at the local level. For instance, in support of the partner countries' own territorialisation of the Paris Declaration and agenda towards the HLF, 2011, ART has foreseen

⁴ For a good example, see joint UNIFEM-UNDP MyDEL programme in Central America.

promoting the implementation of Aid Effectiveness National Plan at the local level. Moreover, the implementation of the principles of ownership, harmonisation and alignment has been done through the establishment of National Coordination Committees (NCCs) and Local Working Groups (LWGs), in charge of programme management at their respective action levels. In essence, the NCCs and LWG represent a consensus-reaching mechanism between local and national priorities and interests where different sectors and representatives from national ministries also take part. The multilateral, multisectorial and articulation approach is then simultaneously guaranteed through and reflected onto the local guidelines for international cooperation. As a result of the ART programmes, 17 NCCs have been established.

UNDP's ART Programmes have shown that the joint design and implementation of a coordinated number of actions and initiatives by various local, national and international stakeholders increases the efficiency and the effectiveness of development interventions in comparison to isolated and single projects (See Annex II on ART's local and national coordinating structures). Furthermore, various actors working within the ART Framework Programmes have demonstrated their commitment to overcoming the multiple administrative and operational constraints and bottlenecks that hinder harmonisation at the country level, which has proven to be a key contribution to the achievement of MDG 8: "to develop a global partnership for development." For example, COs, through the various ART Framework Programmes, have developed and succeeded in strengthening their partnership mobilisation capacity, raising more than USD 62 million in addition to USD 64 million raised directly by the HUB Trust Fund (TF) - ART⁵.

Assistance for partner mobilisation strategies and actions has been offered in coordination with the ART Support Offices in Seville and Barcelona (Spain). The cost-benefit ratio, in terms of fund raising and technical assistance on hand, has been the main factor contributing to the Initiative's success. These units offer a space to local authorities to facilitate the mobilisation of decentralised cooperation networks and to identify local management practices and innovations and for this, these units will be maintained and consolidated in the new phase of the ART Initiative.

Alongside ART's headquarters, located at the HUB for Innovative Partnership of UNDP's Liaison Office in Geneva, these units provide several lines of support through: (i) technical and organisational assistance to governments and UNDP COs interested in implementing ART Framework Programmes; (ii) the establishment of decentralised cooperation partnerships between regional and local communities from the North and their counterparts in countries of the South where ART is active; (iii) the coordination and monitoring of jointly identified activities and actions; (iv) the promotion of South-South exchanges and partnerships between countries involved in the programmes; (v) the provision of technical assistance and expertise to ART Programmes in the different action fields (governance, environment, health, education, local economic development, information communication technologies/ICTs) through the identification of specialised partners and networks such as research centres, universities, UN Agencies and NGOs; and (vi) the development of knowledge products and the organisation of specific

⁵ The present fund income was accumulated from 2006 to 2009 (Annex I).

training/international events to ensure knowledge sharing and the dissemination of best practices, lessons learned and the ART methodology.

Regarding Italy, the decision whether or not to keep the Rome Office, which has existed for 16 years as a result of a cooperation agreement between the Italian government and UNDP, will be left to the senior management of the Organisation, upon the advice of the Partnerships Bureau.

In any case, it is deemed important to maintain a mechanism linking the ART Initiative with the decentralised cooperation networks operating in Italy. Well beyond the funds that it helps mobilise, it contributes to keeping a public opinion debate on the importance of international cooperation. One option could be, based on the close collaboration between ART and the Millennium Development Campaign in Italy, to integrate the interaction with decentralised cooperation actors within the campaign's activity framework.

In terms of partnership mobilisation, the ART Initiative considers outcomes could be enhanced by informing citizens in donor and partner countries about the results, achievements and impact of decentralised cooperation interventions implemented through ART Framework Programmes. To this end, and to increase the effectiveness of information dissemination activities, the ART Initiative foresees strengthening its communication strategy.

In November 2009, the ART Global Forum tool place in Seville Spain where more than 300 delegates from different decentralised cooperation networks, as well as from national and local representatives from 30 countries, convened to share the results of four years of implementing UNDP's innovative approach to aid effectiveness at the local level (See Annex II on the framework programmes' basic characteristics, articulation instruments and structures and working methods). This event highlighted key advances and lessons learned, including successfully building the capacities of regional authorities to assess their own development needs, articulate them into a development strategy, and then, in coordination with national governments, approach specific donors according to their comparative advantage. Consequently, many planning authorities at the central level perceive the approach as adding tremendous value to their work by linking the priorities of local and regional entities, and helping them design a coordinated national strategy. Some of the other highlighted successes were the transfer of experiences and lessons from one developing country to another and the linkage of local and regional governments from the North and South for the promotion of knowledge and innovation sharing for local development.

In addition, a proposal was presented in Seville to create a global ART Advisory Board with representatives from different development partners, civil society groups, local and national governments and the private sector. Continuous consultation between decentralised cooperation stakeholders and partner countries has been another important factor leading to the materialisation of a common platform for actors that would normally operate separately. Such an initiative has now been put at the disposal of territories from the North and the South, and of social and economic actors to share innovations and best practices.

It is worth mentioning that from its inception, the Initiative has had an advisory group, a mechanism allowing partners to share the 'life' of the programme. During the Seville Forum, this group was positively appraised by representatives of partner countries who then recommended its future consolidation and formalisation. Moreover, an audit mission of the Geneva Office carried out in 2010 also underlined its usefulness. Consequently, this advisory group's main role will be to extract lessons learned from across the Initiative and provide specific insights into how to coordinate and implement the best possible solutions to local development challenges. It will be a complementary body to the ART Programme Board where local, national, bilateral and multilateral actors can share their thoughts and strategic vision regarding the programmes' influence at various levels of intervention. The Advisory Board will be an integral part of the 2010-2013 phase, which aims to further mainstream ART into UNDP's policies, architecture and programmes.

Furthermore, ART has been working in close coordination with UNDP's Capacity Development Group of the Bureau for Development Policies (BDP CDG) to position the potential of the decentralised cooperation in events leading to the High Level Forum (HLF) on aid effectiveness to take place in Busan in November 2011. In preparation for such forum, a workshop on "Aid Effectiveness at the local level" was organised in Barcelona in October 2010 to discuss how local actors can better implement the principles of the Paris Declaration at the local level, as well as to appraise the full potential and role of both the local governments and decentralised cooperation partners in the global aid effectiveness debate. As further preparation for the HLF and within the context of the World Social Forum, a second workshop will take place in Dakar to further discussion on aid effectiveness but from the partners/southern countries' point of view.

PROGRAMME STRATEGY

UNDP's ART Initiative will be implemented at the global, regional and country levels.⁶ All activities will then be incorporated into the Annual Work Plan (AWP)⁷ to ensure coherence between the initiatives undertaken at all levels, the achievement of specified outputs, and the integrity of ART's approach and methodology.

ART country-level programmes support national and local governments in the implementation of their national policies for decentralisation, **de-concentration** and local governance.⁸ Building on its network of

The design of the programme's strategy has taken into account previous evaluations and lessons learned, such as the ART/PDHL Cuba evaluation, and those presented at the meeting of ART stakeholders in Seville.

⁷ AWPs will be formulated under the technical support of the Chief Technical Advisors (CTAs) in the COs, discussed and approved by the NCC and will include global, regional and country level activities and interventions.

⁸ Each one of the 17 countries elaborated its own local/regional guidelines to strengthen national and territorial capacities for the demand-based management of international cooperation. In Africa, the programmes are: ART PAPDEL Mozambique, ART Senegal and ART Gabon (totally finance by the government). In Asia: ART

international cooperation actors, ART establishes specific agreements with the national governments of donor countries and different cooperation partners for single projects, or multi-year framework agreements to support one or more country programmes. These agreements can include the systematic involvement of local administration in decentralised cooperation, as well as the continuing involvement of centres of excellence, universities and other actors in the country. ART also establishes collaboration agreements with regional and local governments for conducting decentralised cooperation activities within the Framework Programmes.

The ART Initiative will continue to support the strengthening and development of national and local capacities for local planning cycles and the management of international cooperation and aid effectiveness at the local level. It will also continue to promote local economic development, democratic governance and a territorial approach to human development. It will foster those national decentralisation and regional/local development policies that include regional and local authorities and institutions as key development actors. Capacity development activities will be held to facilitate national and sub-national stakeholders' participation in the design of local development plans and guidelines, thereby making them responsible for their own development processes.

In this way, and leaded by the partner countries' own governments, it will direct and align activities and resources of involved stakeholders toward priority sectors and to overcome bottlenecks hindering the achievement of the MDGs. In those countries where the MDG Acceleration Framework (MAF) has been put in place to systematically identify and address development constraints delaying progress on the MDGs, ART will seek out to create synergies and concrete actions at the local level for the achievement of the countries' own MDG priorities. In Colombia, both the ART methodology (ART-REDES programme) and the MAF have been applied in departments and municipalities in support to local development action plans and following local priorities. The result has been the acceleration MDG attainment at the local level through the identification of key interventions, solutions and partner roles.⁹

The Bureau for Development Policy HQ will support programme implementation and will provide joint cross-practice capacity development activities for national and sub-national institutions and stakeholders on, for example: international cooperation management, local planning cycles, regional strategic guidelines, and local economic development (LED). Assistance will also be offered on capacity needs assessments, institutional development, and accountability frameworks through policy, knowledge management, monitoring and evaluation, and reporting advisory services. Interventions will be country specific, tailored to local conditions and based on the countries' needs as identified in their national plans.

GOLD Indonesia and ART GOLD Sri Lanka. In the Balkans: ART GOLD Albania and ART GOLD Kosovo. In Latin America: ART Bolivia, MyDEL (Guatemala, Honduras, El Salvador, and Nicaragua), ART REDES Colombia, PDHL Cuba, ART Dominican Republic, ART Ecuador, ART Uruguay, and ART El Salvador. In the Mediterranean: ART GOLD Lebanon, ART GOLD Syria and ART GOLD Morocco. Moreover, the ART Mauritania and Nicaragua programmes are at its start-up phase.

⁹ See Section on Colombia in the UNDP's Report on "<u>Unlocking progress: MDG acceleration on the road to 2015.</u> <u>Lessons from the MDG Acceleration Framework pilot countries</u>." September 2010

Interventions planned at the country level will continue to be delivered through the current ART Framework Programmes, and will include: (i) planning, monitoring and evaluation; (ii) implementation of multi-donor and multilevel Annual Work Plans (AWPs)¹⁰; (iii) scoping, and design of Framework Programmes in new countries; (iv) capacity development activities for national and sub-national institutions and stakeholders: and (v) mobilising decentralised cooperation networks in line with national/local priorities.

The ART Initiative will also address key cross-cutting issues such as inclusive participation and women's empowerment in all its global and regional activities, and more specifically at the country level through the Framework Programmes. This cross-cutting component will ensure that activities at all level of intervention take into account gender implications and have access to the gender advisory services as needed.

Both the Millennium Villages (MVs) initiative in Sub-Saharan Africa and the UNCDF in less developed countries (LDCs) support local communities and promote local development for the achievement of the MDGs. In about 20 LDCs, UNDP and UNCDF support democratic governance initiatives which create the conditions for sustainable development and poverty reduction. Given their encouraging progress, these local-level experiences can provide constructive lessons learned for the establishment of collaborative activities within the Framework Programmes, under the COs' guidance. The ART initiative will prioritise articulation with UNCDF and other UN agencies on the ground and on equal partnership basis at country level. This articulation, along the joint work carried out through the framework programmes, show how harmonised and complementary actions at the local level have the potential to become tools for accelerating the achievement of the MDGs in terms of poverty reduction, women economic empowerment and the establishment of partnerships for development that respond to the demands of each community.

ART Initiative activities at the regional and global level will consolidate UNDP's leadership role in supporting aid effectiveness, local governance and other thematic areas prioritised by COs, whilst remaining aligned with national development plans and polices. At the regional and global levels, ART will support the development and maintenance of global tools and knowledge products in cutting-edge areas, an innovative policy agenda, and the development of a community of practice including the UN, decentralised cooperation actors and national partners.

At the regional level, and in collaboration with UNDP's Regional Service Centres (RSCs), the activities will focus on the exchange of good practices, peer networking, and knowledge creation and dissemination in all regions through South-South cooperation.

¹⁰ The Annual Work Plans (AWPs) are designed at the local level and approved by the National Coordination Committees and the CAP, which in return are aligned to the Country Programme and the United Nations Development Assistance Framework (UNDAF).

At the global level, and in collaboration with BDP HQ, support will be provided through: (i) policy and technical assistance to COs, and local and national partners throughout the design, implementation, consolidation, monitoring and assessment stages of national-level Framework Programmes according to the Initiative's eligibility criteria (See Annex IV); (ii) the development of knowledge products distilling ART's key lessons learned to inform UNDP's policies and strategies; and (iii) the facilitation of exchanges and dissemination of innovations and best practices between donor/partner countries (N-S-S-N) at the regional and/or global levels.

UNDP's partnership base, which includes decentralised cooperation actors and bilateral donors working at the local level in line with the Paris Declaration, will be expanded and strengthened through: (i) partnership and resource mobilisation efforts in collaboration with partners in donor countries (for instance, the Millennium Campaign); (ii) the consolidation and expansion of partnership networks among decentralised cooperation actors in donor countries working within ART Framework Programmes; (iii) collaboration with UNDP's Communications Office on statements, press releases and other media-related events on ART activities, including actions aimed at direct reporting to citizens from partner countries and sub-national governments; (iv) participation in forums and events on international and decentralised cooperation and human development in order to expand knowledge and extend partnership networks; (v) the development of specific guidelines and rules for partnerships with decentralised cooperation partners, and their integration into Programme and Operations Policies and Procedures (POPP); and (vi) the organisation of events and multi-party dialogues related to aid effectiveness and harmonisation of decentralised cooperation at regional and/or global levels, including activities in preparation for the High Level Forum (HLF) 2011 in South Korea.

On the donor/partner front, the ART Initiative promotes aid effectiveness through the joint participation of donors, partners, national and sub-national governments and stakeholders in local and national development processes. To this end, the Initiative uses a fund mobilisation strategy that seeks out to new donors, more decentralised cooperation networks and innovative fundraising mechanisms that will put in place in the next Art phase.

Programme Objectives

The main objective of this programme is to enhance the capacity of developing countries to identify their development needs at the national, regional and local levels. This will be achieved through the implementation of an operational, administrative and planning framework that facilitates complementary interventions from the different international cooperation actors interested in supporting the human development processes as devised by the countries themselves.

The initiative will harvest the full potential of international development decentralised cooperation actors and networks in programme countries, both at the national and sub-national levels.

At the local level, specific objectives include:

- <u>Promoting the achievement of the Millennium Development Goals and the implementation of the</u> principles on aid harmonisation and effectiveness stated in the Paris Declaration.
- Improving the effectiveness of international cooperation through a multilateral and multi donor programme framework, promoting joint and participatory planning and investment practices for local development in cooperation with decentralised cooperation actors, and in line with national decentralisation policies.
- Systematising and sharing knowledge, lessons learned and capacities for the promotion of ART
 <u>Framework Programmes</u> amongst all possible UNDP COs and RSCs, in order to maximise ART's
 impact beyond programme countries.
- Enhancing local stakeholders' capacities to manage international cooperation, including partner mobilisation (particularly decentralised cooperation actors), in line with national and local priorities, pre-identified good practices in prioritised thematic areas, and available funds. Examples can be found in the existing 14 framework programmes that have consolidated their respective multi-level and locally leaded articulation instruments (NCCs and LGWs) and have also elaborated local guidelines for international cooperation.
- Enhancing the capacities of national and sub-national governments and stakeholders in key areas such as: local economic development, local governance, capacity development, water, and HIV/AIDS, in line with UNDP's 2008-2013 Strategic Plan. This will be done through relevant interventions within UNDP's four areas of focus, i.e.: poverty reduction, democratic governance, crisis prevention and recovery, and/or environment and sustainable development.
- Contributing to countries' MDGs platform through the integration of different thematic work streams at the local level (e.g. local economic development, gender, water, HIV, climate change¹¹, ICTs, local governance, prevention and post-conflict reconstruction under the guidance of the COs). This approach will facilitate the broad participation of decentralised cooperation networks so as to increase impact, improve aid effectiveness, and reduce costs.

Project Outputs and Activities

At Country Level

Output 1: Strengthened national and local capacities for the achievement of the MDGs, through the harmonisation between actors working at the local level.

- Planning, Monitoring and Evaluation of ART Framework Programmes.
- Implementation of multi-donor and multilevel AWPs for each country.
- Scoping, presentation and design of new Framework Programmes under the eligibility criteria established for ART.
- Conducting capacity development activities for national and sub-national institutions and stakeholders: RWG/LWG, international cooperation management, local planning cycles, regional strategic guidelines, and local economic development.

¹¹ Complementarily working with the TACC project.

• Joint programming with decentralised cooperation networks and stakeholders in line with the national/local priorities identified in the Framework Programmes.

At Regional and Global Levels

- **Output 2:** ART approach incorporated into UNDP's practice architecture in line with the 2008-2013 Strategic Plan.
 - Provision of policy and technical support to CO and local and national partners throughout the design, implementation, monitoring and assessment stages of national-level Framework Programmes.
 - Development and distribution of knowledge products distilling ART Programme key lessons learned to inform UNDP development policies and strategies.
 - Facilitation of exchanges and dissemination of innovations and best practices between donor/partner countries (N-S-S-N), ensuring linkages and integration of different UNDP practices at the global, regional and national levels.
- **Output 3:** UNDP's partnership base with decentralised cooperation actors, bilateral donors, and institutions working in line with the Paris Declaration expanded and strengthened.
 - Conducting partnership and resource mobilisation efforts in collaboration with ART partnership units in donor countries.
 - Consolidation and expansion of partnership networks linking decentralised cooperation actors in donor countries operating within ART Framework Programmes.
 - Collaboration with UNDP's Communications Office on statements, press releases and other media-related events on ART activities, including actions aimed at direct reporting to citizens of partner countries and sub-national governments.
 - Participation in forums and events on international and decentralised cooperation and human development in order to expand knowledge and extend partnership networks.
 - Development of specific guidelines and rules for partnerships with decentralised cooperation partners, and their integration into POPP.
 - Organisation of events and multi-party dialogues related to aid effectiveness and harmonisation of decentralised cooperation at regional and/or global levels, including activities in preparation for the HLF 2011 in South Korea. This means to foster activities for the decentralised cooperation to take part in the aid effectiveness debate and can contribute to the ongoing work key partners are carrying out such as the OECD Working Party on Aid Effectiveness and its clusters and the UN Development Cooperation Forum.

RESULTS AND RESOURCES FRAMEWORK

Intended Outcome as stated in the Country/Region/Global Results Framework:

- Goal 1: Achieving the MDGs and reducing human poverty (cross-cutting development issue):
 - 1.5. Strengthened capacities of local governments and other stakeholders to foster participatory local development and support the achievement of the MDGs.
 - 5. UNDP meets aid effectiveness standards.

Outcome Indicator as stated in the Country/Region/Global Programme Results and Resources Framework, including baseline and target:

- Proportion of independent evaluations and surveys that rate UNDP's contribution to poverty reduction and MDG achievement as positive.
- Percentage of partners that rate UNDP as effective in improving national aid management capacity.

Partnership Strategy:

- UNDP will work closely together with national/local governments and various stakeholders at all levels (global, regional and national) in order to facilitate effective partnerships (especially decentralised cooperation networks), capacity building, aid effectiveness at the local level, technical exchange, and funding in support of national policies for local development in participating countries.
- UNDP will also ensure that such partnerships are reflected globally through the compilation and dissemination of policy tools and knowledge products for local development.

Project title and ID: ART Initiative

^{**}Detailed CO ART Programme implementation costs and activities to be defined individually.

Output	Indicators	Activities	Inputs	Amount
1. Strengthened national and local capacities for the achievement of the MDGs, through the harmonisation	1.1) Number of ART Framework Programmes developed, including ART strategic guidelines, linking local, national and global interventions and stakeholders Baseline: 14 countries have developed Framework Programmes linking local, national and global interventions and stakeholders Targets: 2011: 4 additional countries develop Framework Programmes	 Planning, Monitoring and Evaluation of ART Framework Programmes Implementation of multidonor and multilevel AWPs for each country Scoping, presentation and 	- Staff/ART Team - CO AWP	USD 68,756,920

Output	Indicators	Activities	Inputs	Amount
between actors working at the local level	linking local, national and global interventions and stakeholders 2012: 2 additional countries develop Framework Programmes linking local, national and global interventions and stakeholders 2013: 5 additional countries develop Framework Programmes linking local, national and global interventions and stakeholders Source of Verification: ART Annual Report 1.2) Number of ART Framework Programmes under national ownership Targets: 2011: 3 additional Framework Programmes achieve full national ownership 2012: 3 additional Framework Programmes achieve full national ownership 2013: 2 additional Framework Programmes achieve full national ownership Source of Verification: ART National Reports; official national documents 1.3) Percentage of ART Framework Programmes that include gender equality and women's empowerment in their plans Baseline: 15% of Framework Programmes include gender equality and women's empowerment in their plans Targets: 2011: 25% of Framework Programmes include gender equality and women's empowerment in their plans	design of new Framework Programmes under the eligibility criteria established for ART ¹² • Conducting capacity development activities for national and sub-national institutions and stakeholders: RWG/LWG, international cooperation management, participatory local planning, regional strategic guidelines, and local economic development • Mobilisation of the decentralised cooperation networks and joint programming amongst ART stakeholders in line with the national/local priorities identified in the Framework Programmes		

¹² For eligibility criteria, please see **Annex IV**.

National ownership: process by which national governments effectively take leadership over the ART method and approach as reflected/expressed in the domestic strategies and institutional arrangements that seek to align external development, aid assistance and resources to national development policies, and harmonise national, regional and local priorities and actions.

Output	Indicators	Activities	Inputs	Amount
Output	2012: 40% of Framework Programmes include gender equality and women's empowerment in their plans 2013: 70% of Framework Programmes include gender equality and women's empowerment in their plans Sources of Verification: ART National Reports 1.4) % of AWPs of ART national programmes budgets executed Baseline: An average of 60% of ART national programmes s' budgets executed	Activities	inputs	Amount
	Targets: 2011: 65% of ART national programmes budgets executed 2012: 70% of ART national programmes budgets executed 2013: 80% of ART national programmes budgets executed Source of Verification: Atlas			
2. ART approach incorporated into UNDP's practice architecture in line with the 2008-2013 UNDP Strategic Plan	 2.1) Number of knowledge products produced on decentralised cooperation and aid effectiveness within a multilateral framework Baseline: 4 knowledge products produced Targets: 2011: 2 additional knowledge products produced 2012: 2 additional knowledge products produced 2013: 4 additional knowledge products produced Source of Verification: ART TW user group 	 Provision of policy and technical support to COs, local and national partners throughout the design, implementation, monitoring and assessment stages of national-level Framework Programmes Development and 	 Staff/ART Team Travel Workshops Consultants Grants Publications Miscellaneous 	USD 2,775,736.33
Baseline: 2 Targets: 2011: 1 ad 2012: 2 ad 2013: 4 ad	2.2) Number of ART national case studies produced Baseline: 2 ART national case studies produced	distribution of knowledge products distilling ART Programme key lessons learned, to inform UNDP development policies and strategies • Facilitation of exchanges and dissemination of		
	2.3) Number of ART practitioners contributing to existing and future CoP and networksBaseline: no ART practitioners contributing to existing CoP and networks	innovations and best practices between donor/partner countries (N-		

Output	Indicators	Activities	Inputs	Amount
	Targets: 2011: 20% of ART practitioners contribute to CoP/networks 2012: 40% of ART practitioners contribute to CoP/networks 2013: 60% of ART practitioners contribute to CoP/networks Source of Verification: Aid Effectiveness and Local Governance CoP	S-S-N), ensuring linkages and integration of different UNDP practices at the global, regional and national levels		
	 2.4) Number COs and Bxs which include ART in their planning Baseline: 14 COs include ART in their planning Targets: 2011: 17COs and 1 Bx include ART in their planning 2012: 20 COs and 2 Bx include ART in their planning 2013: 22 COs and 3 Bx include ART in their planning 			
	Number of S-S initiatives under UNDP's architecture implemented through ART Framework Programmes Baseline: 10 S-S initiatives implemented through ART Framework Programmes			
	Targets: 2011: 5 new S-S initiatives implemented through ART Framework Programmes 2012: 5 new S-S initiatives implemented through ART Framework Programmes 2013: 10 new S-S initiatives implemented through ART Framework Programmes Source of Verification: ART National Reports			
3. UNDP's partnership base with decentralised cooperation actors and institutions working in line with the Paris	3.1) Number of international cooperation partners participating in ART Framework Programmes in line with the priorities identified in local and national development plans Baseline: 600 participating international cooperation partners Targets: 2011: 650 participating international cooperation partners 2012: 700 participating international cooperation partners 2013: 750 participating international cooperation partners	 Conducting partnership and resource mobilisation efforts in collaboration with ART partnership units in donor countries Consolidation and expansion of partnership networks linking decentralised cooperation actors in donor 	- Staff/ART Team Travel - SSA - Workshops - Grants - Consultants - Communicatio	USD 3,622,101.97

Output	Indicators	Activities	Inputs	Amount
Declaration and Accra Agenda expanded and strengthened	3.2) ART Advisory Board established and providing advice to ART Steering Committee Base line: no ART Advisory Board established Targets: 2011: ART Advisory Board established 2012: ART Advisory Board operational 2013: ART Advisory Board consolidated Source of Verification: ART SC minutes; Advisory Board's ToRs 3.3) Number of projects/interventions developed jointly with UN Agencies and Programmes Base line: projects/interventions developed within 11 ART Framework Programmes with other UNS Agencies Targets: 2011: 10% increase in joint UN projects/interventions developed within ART Framework Programmes 2012: 20% increase in joint UN projects/interventions developed within ART Framework Programmes 2013: 30% increase in joint UN projects/interventions developed within ART Framework Programmes 2013: 30% increase in joint UN projects/interventions developed within ART Framework Programmes 2013: ART Annual Report	countries operating within ART Framework Programmes Collaboration with UNDP's Communications Office on statements, press releases and other media-related events on ART activities, including actions aimed at direct reporting to citizens of partner countries and sub-national governments Participation in forums and events on international and decentralised cooperation and human development in order to expand knowledge and extend partnership networks Development of specific guidelines and rules for partnerships with	- Publications - Miscellaneous	
	3.4) Number of donors contributing to ART Base line: 7 donors contributing to ART Targets: 2011: 1 new donor contributing to ART 2012: 1 new donor contributing to ART 2013: 1 new donor contributing to ART Source of Verification: TF report by BOM (Atlas) 3.5) Percentage of partners exclusively employing ART National Reports for their reporting needs Base line: 7 partners exclusively employ ART National Reports for their reporting needs Targets: 2011: 10 additional partners exclusively employing ART	decentralised cooperation partners, and their integration into POPP • Organisation of events and multi-party dialogues related to aid effectiveness and harmonisation of decentralised cooperation, at regional and/or global levels, including activities in preparation for the HLF 2011 in South Korea		

Output	Indicators	Activities	Inputs	Amount
	National Reports for their reporting needs 2012: 13 additional partners exclusively employing ART National Reports for their reporting needs 2013: 15 additional partners exclusively employing ART National Reports for their reporting needs Source of Verification: ART National Reports			
	3.6) Number of policy round tables and meetings at regional and global levels bringing together national/local government bodies, community leaders, UN agencies, policy makers, and academia to discuss the challenges of decentralised cooperation and opportunities for aid effectiveness and local development Base line: 20 round tables and meetings have been held at regional and global levels Targets: 2011: 5 additional round tables/meetings held			
	2012: 7 additional round tables/meetings held 2013: 7 additional round tables/meetings held Source of Verification: ART Annual Report; Meetings' Minutes and records			
		Progran	nmable Resources	USD 75,154,758
			GMS (7%)	USD 5,260,834
			Total Budget	USD 80,415,592

2011 ANNUAL WORK PLAN

EXPECTED OUTPUTS	PLANNED ACTIVITIES	TIMEFRAME				RESPONSIBLE PARTY	PLANNED BUDGET		
Including baseline indicators and annual targets	List activity results and associated actions	Q1	Q2	Q3	Q4		Funding Source	Budget Description	Amount
NATIONAL LEVEL: Strengthened national and local	1.1. Planning, Monitoring and Evaluation of ART Framework Programmes								
capacities for the achievement of the MDGs, through the harmonisation between actors working at the local level	Monitoring and evaluation of projects/interventions of 17 Framework Programmes at CO level	Х	Х	Х	Х	- CO - ART Team	ART TF monetary, co-sharing contribution s and in kind	Learning costs	USD 180,000
	Design of the AWP (including local, national and global interventions, and gender mainstreaming)				Х				
	Technical backstopping - as needed - on MDG related policy issues and institutional challenges, including gender, poverty and environmental governance	Х	Х	Х	Х				
	1.2. Implementation of multidonor and multilevel Annual Work Plans for each country								
	Strengthening of capacities and provision of technical assistance to stakeholders at the national and subnational levels (NCC, RWG, LWG) through local, national and international workshops, courses and agreed technical assistance with decentralised cooperation actors, in	х	х	х	х	- CO - ART Team		Staff/ART Team	USD 136,800

line with the priorities of the AWP							
Implementation of the 17 AWPs (at local, national and global levels) ¹⁴ .	X	х	X	X		The rest of the budget description will be fully detailed in the specific AWP elaborated at the CO level and presented in the Trust Fund Committee	USD 24,150,622
1.3. Scoping and design of new Framework Programmes under the eligibility criteria established for ART		I		l			
Technical assistance for scoping and 2 country missions	Х	Х	Х	Х	- CO - ART Team	Staff/ART Team	USD 153,000
Conducting programme presentation and country missions according to demand and based on ART's eligibility criteria	Х	Х	Х	Х		Consultants	USD 83,300
Starting-up of 2 programme frameworks at the national and local levels: establishment of the NCC, RWG/LWG, local planning cycles, and regional strategic guidelines	Х	Х	Х	Х			
1.4. Conducting capacity development activities for							

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¹⁴ Implementation of the ART programmes AWP: 1- Conducting local planning cycles and development of a minimum of 8 new Strategic Guidelines at regional and local level; 2- Conducting LED activities at national and local levels; 3- Implementing at least one women's economic and legal empowerment initiative per Framework Programme; 4- Collaborating with UN agencies and UNDP practices in at least 15 Framework Programmes; 5- Designing and implementing cross-border work plans (Haiti-Dominican Rep; Colombia-Ecuador).

	national and sub-national institutions and stakeholders: RWG/LWG, international cooperation management, local participatory planning, regional strategic guidelines, and local economic development								
	Partners' countries partnership mobilisation and technical missions and exchanges in donor countries, at least 5 missions	X	X	X	х			Learning costs Experts Meetings	USD 100,000 USD 68,000
	Joint design with decentralised cooperation actors of at least one activity per country, as prioritised in the local development plans	Х	Х	Х	Х				
	Training of decentralised cooperation actors on multilateral cooperation mechanisms for joint programming at the local level	Х	Х	Х	Х				
Total 1								Subtotal	USD 24,871,722
GLOBAL AND REGIONAL LEVELS: ART approach incorporated into UNDP's practice architecture in line with the 2008-2013	2.1. Provide policy and technical support to COs and ART local and national/local partners during the design, implementation, monitoring and assessment of national-level Framework Programmes								
UNDP Strategic Plan	Identify cross-practice joint activities and use BDP cross-practice collaboration and service delivery with UNDP structures including Regional Bureaus, RSC and BDP, based on the Framework Programmes demands and including decentralised cooperation expertise	X	X	X	X	- CO - ART Team - BDP HQ - RSC	ART TF monetary, co-sharing contribution s and in kind	Staff/ART Team	USD 350,300

The CO activities are linked with the regional strategies	Х	Х	Х		Consultants	USD 75,000
Missions to Framework Programmes to learn from ART experiences in a regional context (starting in the RSC of Panama)			X		Workshops	USD 110,000
At least 2 cross-practice joint missions to apply the instrument to measure the added value of the decentralised cooperation actors in a multilateral framework		X	Х		Grants	USD 100,000
Consolidating the integration of ART practitioners (decentralised cooperation partners, stakeholders) at global, regional and country level into UNDP existing CoP's and practice networks			Х		Procurement services	USD 80,000
At least one collaboration agreement with the academic sector and public-private institutions and carry out online courses, face to face workshops		Х	Х			
2.2. Development and distribution of knowledge products distilling ART key lessons learned to inform UNDP development policies and strategies						
Produce at least 2 knowledge products (aid effectiveness for decentralise cooperation actors and innovations in participatory decision making for local development			Х	- CO - ART Team - BDP HQ - RSC	Staff/ART Team	USD 14,200
At least one methodological workshops for systematisation of best practices	х				Consultants	USD 60,000

partnership base with decentralised	donors countries 2 partnership and technical units	X	Х	Х	Х	- ART Team - BDP HQ	monetary, co-sharing	SSA	USD 130,000
GLOBAL AND REGIONAL LEVELS: Expansion and strengthening of UNDP's	3.1 Conducting partnership and resource mobilisation efforts in collaboration with partnership units in donor countries 3 partnership advisors operating in	X	Х	Х	х	- CO	ART TF	Staff/ART Team	USD 320,000
Total 2								Subtotal	USD 1,093,100
	(-1)							Consultant	USD 30,000
	Best practices exchanges about the decentralised cooperation modality role in middle income countries LEDA Global Event in Cádiz (Spain)	X		X	X	- Decentralised cooperation actors		Workshops Seminars	USD 75,000 USD 60,000
	5 (N-S-S-N) exchanges of innovations and best practices related to aid effectiveness at the local level and instruments for local governance			Х	Х	- CO - ART Team - BDP HQ - RSC		Staff/ART Team	USD 83,600
	2.3. Facilitation of exchanges and dissemination of innovations and best practices between donor/partner countries (N-S-S-N), ensuring linkages and integration of different UNDP practices at the global, regional and national levels								
	At least one best practice identified on decentralised cooperation and aid effectiveness to reach to MDGs at the local level in support of the global event HLF South-Korea (related to 3.5)				х			Consultants Publications	USD 30,000 USD 15,000
	Application and use of web based communication tools: Teamworks, ART programmes web pages	Х	Х	Х	Х			Workshops	USD 10,000

cooperation actors and institutions working in line with the Paris Declaration and Accra Agenda	operating in donor countries ¹⁵ Establishment of at least 5 cost- sharing agreements and contributions to the TF	Х	Х	Х	X	- PB HQ - RSC - Geneva HUB - UNDP liaisons offices	contribution s and in kind	Grants	USD 520,000
	Collaboration (raise awareness to the citizens and mobilisation of partners) and joint programming with the UN Millennium Campaign in donor countries: production of the brochure 8 ways to change the world for bring aid effectiveness agenda in the local authorities constituencies	X	X	X	X				
	Joint activities to promote the Millennium Campaign and the ART Initiative optimising logistical resources (e.g. sharing offices, human resources)		Х	Х	Х				
	Innovative resource mobilisation activities: water fund, private sector, technological institutes		Х	Х	Х				
	3.2 Consolidation and expansion of partnership networks linking decentralised cooperation actors in donor countries working within ART Framework Programmes								
	Consolidation of the Advisory Board	Х	Х	Х	Х			Learning costs	USD 40,000

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Partnerships Units mobilise decentralised cooperation actors/networks, provide feedback and help the exchange of experiences and practices between the countries of the South and the North. They will be reviewed and managed according to UNDP's rules and regulations for the selection of implementing entities. The need for new units will be reviewed and proposed by the Programme Coordinator and submitted for approval to the Project Board on a case by case basis in line with UNDP's overall architecture and presence in donor countries.

At least 5 field missions with the decentralised cooperation actors	Х	Х	Х	Х		Workshop	USD 75,000
Presentation of the ART Global Programme to decentralised cooperation networks in donor countries	Х	Х	Х	Х			
One Methodological workshop on instruments to measure the added value of the decentralised cooperation actors in a multilateral framework	Х			Х			
3.3 Collaboration with UNDP's Communications Office on statements, press releases and other media-related events on ART activities, including actions aimed at direct reporting to citizens of partner countries and sub-national governments							
Implementation of a communication plan with the CO communication offices	Х	Х	Х	Х	- ART Team - BDP HQ - PB HQ	Publications	USD 40,000
Direct reporting to citizens in donor countries with the collaboration of partnership and technical units in donor countries: dissemination of the annual report, information materials, partners' countries missions to donor countries, participation in communication and awareness activities of the Millennium Campaign	Х	X	X	х	- PB HQ - RSC - Communications unit	Communication	USD 40,000
Collaborate with the Communication Office on statements, press releases and other media-related events and maintain library of UNDP staff	Х	Х	Х	Х			

featured media]		
Reinforce web tools for the dissemination and promotion of the ART Initiative (ART web page, Teamworks)	Х	Х	Х	х			
3.4 Participation in forums and events on international and decentralised cooperation and human development in order to expand knowledge and extend partnership networks							
Participation in decentralised cooperation networks forums (FAL, FOGAR, CGLU, etc.) and international cooperation in at least 3 seminars/events/workshops	Х	Х	х	х	- ART Team - BDP HQ - PB HQ - RSC	Workshops	USD 60,000
Presentation and participation of ART Initiative in at least 3 global events in donor and partners countries (Global Conference on Local Development in Uganda; Capacity Development Global Event)	Х	X	X	X	- Communicatio ns unit		
3.5 Development of specific guidelines and rules for partnerships with decentralised cooperation partners, and integration into POPP				,			
Administrative and Legal workshop: harmonisation of UNDP and decentralised cooperation legal / administrative procedures	Х				- BDP HQ - PB HQ - ART Team	Workshop	USD 25,000
Continuous dialogue between the UNDP administrative and legal units and decentralised cooperation partners in order to ensure the	Х	Х	Х	Х		Staff/ART Team	USD 63,600

	888888888888888888888888888888888888888		XX		XXX			Total Budget	USD 29,364,462
								GMS (7%)	USD 1,921,040
							Program	mable Resources	USD 27,443,422
Total 3								Subtotal	USD 1,478,600
	Provide technical support to the ART team related to aid effectiveness and HLF 2011 South Korea	X	Х	Х	Х			Travel	USD 30,000
	At least 2 seminars and workshops at the regional level to prepare the presentation of the harmonisation and alignment to national/local priorities of the international cooperation actors	X	X	Х	Х			Workshop	USD 90,000
	Organise Teamwork discussions about the role of the decentralised cooperation working in a multilateral framework, including CSO, in the Paris and AAA in preparation of the HLF 2011 (Italy and 2 Regions)	X	X	Х	Х	- BDP HQ - PB HQ - ART Team		Publication	USD 15,000
	3.6 Organisation of events and multi- party dialogues related to aid effectiveness and harmonisation of decentralised cooperation at regional and/or global level, including activities in preparation for the HLF 2011 in South Korea							Consultant	USD 30,000
	harmonisation of the legal/administrative procedures								

MANAGEMENT ARRANGEMENTS

The ART Global Initiative will be directly executed by UNDP's Bureau for Development Policy (BDP) and Partnership Bureau (PB) in New York and in Geneva, in consultation with donors and other partners. This joint implementation framework takes advantage of BDP and PB's resources and capabilities.

In terms of the basic distribution of management functions, the optimal internal synergies could be achieved by:

- Implementation of policy, programming, knowledge management, regional support and global activities by BDP in New York and in RSC's.
- Partnerships management and resource mobilisation implemented by PB, which has a proven track record in terms of partnerships in support to the territorial approach to development. The ART team will have a close working relationship with the HUB within the context of UNDP's overall work on decentralised cooperation, and for this reason remains based in Geneva. The ART Coordinator (Programme Coordinator) will occupy a BDP funded Senior Policy Adviser position and as such, would report on substance and policy to BDP (with reporting lines within BDP to be clearly specified) and on strategic partnerships and resource mobilisation to the Director of the Geneva Office.
- Field level components programmed and implemented by UNDP country offices through ART
 Framework Programmes and the respective AWPs, following ART programming criteria. The
 implementation/execution modality will be decided according to local conditions and under the
 full responsibility of the UNDP Resident Representative or his/her delegate (i.e. Country Director)
- Overall implementation rests under the leadership of the ART Programme Coordinator (PC), guided by the strategic direction provided by the ART Programme Board.

At the strategic level, and in line with UNDP's programming guidelines, the ART Global Initiative will be managed by a Programme Board, which, for the purposes of this document, is known as the ART Programme Board.

The ART Programme Board provides overall leadership and direction to the ART Initiative. The ART Programme Board is the decision-making authority with user and supplier interests represented. It will ensure the integrity of the ART Initiative and the coherence between the programmed actions at the national, regional and global levels. The ART Programme Board's main responsibilities will be to provide and assure: policy and programme guidance, a resource mobilisation strategy, monitoring and evaluation of the global programme, and a partnership strategy.

Specifically, the ART Programme Board:

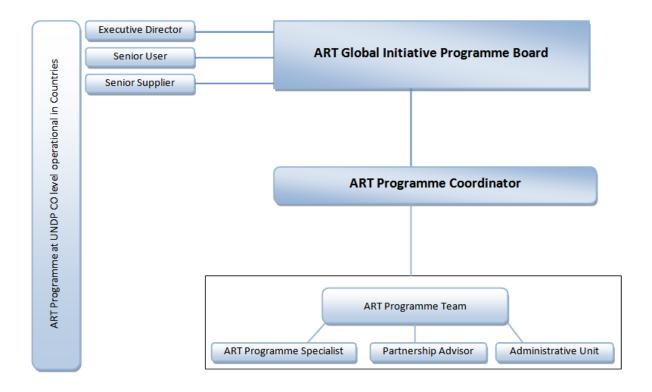
 Will discuss and approve the ART Global AWP, formulated and submitted by the ART Global Programme Coordinator (PC) and the preceding year's ART report. This Global AWP will also include the activities and results planned by ART projects at the country level. The Programme Board will review the documents and in case of deviations will consider their approval as appropriate and beneficial for AWP. The national ART AWP will be approved by the Program Boards at the national level.

- The AWP will identify prospective countries where ART will be launching formulation missions and establish the spending limits for the country, regional and global level components, taking into account the eligibility criteria established for the ART Initiative.
- The ART Programme Board will provide guidance and recommendations when required by the ART PC.
- Upon reaching a consensus, the Programme Board could propose modifications, reviews and/ expansion of the various longer-term programme activities identified and described in this document.
- The ART Programme Board will monitor the progress and track delivery of both individual activities financed by the Fund and the Fund as a whole; and commission, when needed, the undertaking of additional monitoring and evaluation of Fund activities, in accordance with UNDP regulations and rules, policies and procedures and UNDP's evaluation policy.
- The ART Programme Board will be comprised by the following members:
 - Executive: Director (or Delegate) of the Bureau for Development Policy and the Director (or Delegate) of the Partnership Bureau;
 - Senior User: Two Representatives of the 5 UNDP Regional Bureaux;
 - Senior Supplier: The Directors of the Democratic Governance and Capacity Development Groups (or Delegates)/BDP; the Director of Division for Resources Mobilisation/PB; the Director of UNDP Liaison Office in Geneva/PB;
 - Other donors and partners: Represented by members of the ART Advisory Board.
- The co-Chairs will establish the membership of the Programme Board and organise its meetings. Additional participants at meetings, observers or technical experts may be invited at the discretion of the co-chairs, subject to the agenda of the meeting. UNCDF will be invited to join the ART-Programme Board when it discusses ART activities in LDCs.
- The ART Programme Board will meet in person at least once a year and more often if required. It may also conduct its business through a virtual network. It will provide guidance and recommendations when required by the Programme Coordinator.
- The ART Programme Board will delegate day to day management of the ART programme to the PC.
- The PC performs the function of a secretary to the Programme Board and is an ex-officio member.
 It will prepare and disseminate, on a timely basis, the agenda for meetings and all supporting documentation ahead of the meeting. The agenda, proceedings and all decisions of the Programme Board meetings will be duly recorded. Programme Board minutes will be also circulated to other UNDP Bureaux involved in the implementation of the programme and to UNCDF for LDCs.

- Under the strategic direction of the ART Programme Board, the Programme Coordinator (PC) will be responsible for overall programme implementation and coordination of policy and programmatic support to country level ART implementation. With the support of the Programme Specialist (PS) and the ART Team, The PC manages the ART Global Initiative overall, to ensure that global, regional and country level ART AWP work is implemented. The PC ensures the day-to-day management and decision-making for the ART, as well as ensuring that the ART Global Programme produces the outputs and results specified in this document, in compliance with the required standards of quality and within the objectives of the ART Global Initiative, limits of time and cost. The PC will support the Programme Board in ensuring the integrity and coherence of the programmed actions between the national, regional and global levels.
- Under the guidance of the PC, the PS will follow-up/ensure the design of the ART Global Annual Working Plans at global, regional, level. The PS will work closely with the COs' CTA to ensure the programming criteria in the AWPs.
- 1) In support of the Programme Board's responsibility for the strategic direction of the programme, the ART Global Initiative will make use of an Advisory Board (AB).
 - The ART Advisory Board will be comprised of institutions of excellence in the field of local development, democratic governance and capacity development that are under the ART Global Initiative and that represent a diverse range of regional and substantive experiences. Donors and recipient countries will be invited to join as well.
 - The Advisory Board will be consulted periodically by the ART Global Initiative Programme Coordinator to elicit an external view on questions of programme priorities, strategy, unexpected developments, monitoring, evaluation and other areas in which an independent and unbiased opinion would be useful.
 - The Advisory Board will support the ART Programme on subjects related to strategic coordination
 and harmonisation among involved stakeholders. It represents all the different shared interests
 and actions implemented with the programme partners (i.e. UNDP, donor countries, recipient
 countries, decentralised cooperation partners, territories of the recipient countries, CSOs,
 universities, etc.). The ART Advisory Board members will serve in their institutional capacity and
 will do so pro bono.
- 2) The country components will be implemented by the respective UNDP COs with the support of the ART CTAs at the country level, in consultation with the ART Global Initiative Programme Coordinator and the Regional Bureaux, and in line with the approved country level AWP formulated by the COs under the ART programming framework.
- 3) The ART Team will provide the technical, financial and administrative support and partnership mobilisation to effectively deliver the ART Global Initiative. The ART staff will report to the Programme Coordinator who will maintain a close working relationship with the HUB within the context of UNDP's overall work on decentralised cooperation and remains based in Geneva. The ART Team is composed of three distinctive functional sections, namely:

- ART Policy and Programme Support.
- ART Financial and Administrative Support.
- ART Partnership Support.
- 4) Partnership mobilisation support will be delivered by the ART Partnership staff, supervised under the direct management of the PC. Partnership staff, acting in the territory of the donor countries, will mobilise the decentralised cooperation and other international cooperation actors interested in coordinating their action in support of the local AWPs formulated and approved at country level.

Proposal of the ART Global Organisational Chart



Management of Donor Contributions to ART Global Programme

As per the Terms of Reference for the Trust Fund, donors will be encouraged to provide un-earmarked contributions to the ART Window, part of the Trust Fund but, depending of their expression of interest, they can provide earmarked contributions to specific ART Framework Programmes at country level or to ART regional activities through earmarked contribution agreements.

Management of Contributions to ART

Contributions to the ART Global Initiative, contributions from decentralised cooperation partners and contributions from traditional donors, will be channelled through the TF.

In accordance with UNDP's policies and procedures for cost recovery, a 7% GMS fee will be applied to all donors' contributions.

GMS on funds allocated in support of Global/Regional/International activities and initial-new CO
investments will be recorded in the applicable extra-budgetary income accounts according to the
Global GMS distribution formula.

- GMS on funds allocated in support of the UNDP CO AWPs will be reflected on each cost sharing sub line in the budget. The associated extra-budgetary income will be determined and recorded at year-end as part of the cost sharing apportionment exercise according to the hybrid distribution formula and based on expenditures recorded.
- Costs incurred under the Implementation Support Services (ISS) should be recovered on National (NEX) and Direct Execution (DEX), UN Agency and NGO executed projects. Country offices should build all related costs into the budget by charging specific budget lines.
- Interest accrued on deposits will be credited on an annual basis to the BDP/PB Trust Funds. Under the overall management of ART PB the utilisation of the accrued income will be utilised according to the approved ART Programme annual budget.

MONITORING AND EVALUATION

The ART Initiative will be subject to UNDP's current monitoring and evaluation procedures and any additional policies and procedures agreed to by the implementing agents, the project partners and UNDP.

The main goal of all monitoring and evaluation exercises is to identify good practices and lessons learned, and incorporate these to improve the ART Initiative. The evaluation will examine whether the various actions reflected on the Results and Resources Framework (RRF) are achieving their foreseen objectives, their relevance and coherence, their contribution to the principles of aid effectiveness and any other aspects of interest which may provide useful information for evidence-based decisions.

Some of the methods that will be used for monitoring progress include:

- Regular Programme Board meetings to ensure good planning, follow-up and results focus;
- Annual Programme Reports to rate output to outcome progress and make decisions on policy issues;
- Programmed monitoring and evaluation (M&E) activities, and dedicated funds set aside in the AWP for conducting them;
- Joint monitoring and evaluations with partners (bilateral and decentralised cooperation actors);
- Teamworks used for continuous planning, monitoring and evaluation (P&M&E) purposes;
- An Issue Log shall be activated in Atlas and updated by the Project Manager to facilitate tracking and resolution of potential problems or requests for change;
- The Policy Coordination Committee will ensure the P&M&E activities;
- A mid-to-final term review will take place during the third year of the programme to assess the
 programme towards achieving its target goals, to document pilot case studies and lessons
 learned for dissemination.

In terms of reporting, and in accordance with UNDP's accounting and reporting procedures, the programme team will produce the following monitoring reports for review and clearance by UNDP and cost-sharing partners:

- Annual Review Report: an Annual Review Report shall be prepared by the Project Manager and shared with the Project Board. As a minimum requirement, the Annual Review Report shall consist of the Atlas standard format for the Quarterly Progress Report (QPR) covering the whole year with updated information for each above element of the QPR as well as a summary of results achieved against pre-defined annual targets at the output level.
- Annual Project Review: based on the above report, an annual project review shall be conducted during the fourth quarter of the year or soon after, to assess the performance of the project and appraise the Annual Work Plan (AWP) for the following year. In the last year, this review will become the final assessment. This review will be driven by the Programme Board and may involve other stakeholders as required. It shall focus on reviewing progress made towards the achievement of specified outputs, and evaluating their alignment to appropriate outcomes.

All Programme activities will be closely monitored at their respective level of responsibility by BDP, PB, RBx, RSCs, and the UNDP Country Offices. Due to the increasing importance of decentralised cooperation for UNDP's work on local development, a final evaluation of the ART Initiative will be undertaken at the end of the programme period to identify lessons learned and apply these to possible ensuing assistance activities.

LEGAL CONTEXT

The partnership agreement will cover the following areas:

- References to system-wide coherence and various general MOU's UNDP and the other funds and programmes have signed
- Rationale and objective for joining forces
- UN funds and programmes participation in the Project Supervisory Board
- Coordinated contact with donors
- Contributions of each UN fund and programme to achieving the outputs of the project

UNDP will undertake all reasonable efforts to ensure that none of the funds received are used to provide support to individuals or entities associated with terrorism and that the recipients of any amounts provided by Participating UN Organisations do not appear on the list maintained by the Security Council Committee established pursuant to resolution 1267 (1999). The list can be accessed via http://www.un.org/Docs/sc/committees/1267/1267ListEng.htm. This provision must be included in all sub-contracts or sub-agreements entered into under this programme document.

Consistent with the Article III of the Standard Basic Assistance Agreement, the responsibility for the safety and security of the executing agency and its personnel and property, and of UNDP's property in the executing agency's custody, rests with the executing agency.

The executing agency shall:

- Put in place an appropriate security plan and maintain the security plan, taking into account the security situation in the country where the project is being carried;
- Assume all risks and liabilities related to the executing agency's security, and the full implementation of the security plan.

UNDP reserves the right to verify whether such a plan is in place, and to suggest modifications to the plan when necessary. Failure to maintain and implement an appropriate security plan as required hereunder shall be deemed a breach of this agreement.

Risk Log

#	Description	Category	Impact & Probability Level	Countermeasures / Management Response
1	Global financial and economic crisis diverts attention from development financing	Financial	If the decentralised cooperation official development assistance (ODA) is reduced, the cooperation programmes and activities may have less resources to develop activities at the global and country levels P = 2	Resources allocated for communication and resource mobilisation purposes
2	Perception of decentralised cooperation actors as "small donors" can raise expectations about the magnitude of funding opportunities overshadowing its strategic value	Strategic	Mistaken perceptions could reduce the added value provided by decentralised cooperation and discourage participation in ART multilateral frameworks Loss of UNDP credibility vis-à-vis donors/partners P = 3	 Establishment of a clear communication strategy Quality assurance and monitoring activities by BDP/PB ART Advisory Board recommendations to inform the ART Programme Board's agenda
3	Change of political context at national level due to change in government	Political	Delayed implementation and obstacles to national ownership Withdrawal of donors/partners P = 2	 CSOs and private sector included as stakeholders in ART Framework Programmes Continued dialogue with COs to explore options for minimising risks Local working groups strengthened as decision-making and consensus creating forums
4	Duplication with other UNDP and/or UN initiatives working on local development at the sub-national level	Operational	Cost efficiency of aid decreased P = 2	 Projects reviewed and supported from HQ and Bureaux Levels, in consultation with other UN programmes Joint programming with other UN agencies and programmes at the sub-national level ART Framework Programmes will be demand-driven and based on national and local development plans
5	Management of decentralised cooperation contributions	Operational	Increase in ART administrative and transaction costs and loss of flexibility due to different reporting	Advocate for un-earmarked contributions from ART partners

	(high cost, resource intensive)		requirements from partners P = 3	Streamlining of reporting requirements
6	UNDP's administrative and legal procedures are unsuitable for the requirements of decentralised cooperation	Operational	Decentralised cooperation actors channel their ODA without a framework, reducing aid effectiveness and the benefits of working within a multilateral framework P = 3	ART will advocate for the development of UNDP's tools and methodologies to reflect decentralised cooperation's legal and institutional constraints

ANNEX I ART DONORS AND CONTRIBUTIONS

Contributions to UNDP ART come from national bilateral and decentralised cooperation partners from sub-national levels of government. Current donor countries include: Belgium, Greece, Italy and Spain. Other donors, such as Sweden, Switzerland, Canada and the European Union (Europe Aid, Social Cohesion Funds, and URBAL), have made direct contributions to programmes at the CO level. ART has also established strong partnerships with several European decentralised cooperation networks, which include CSOs, NGOs and academic institutions, totalling more than 600 governmental and non-governmental partners.

The Strategic Partnership Framework (SPF) with Spain outlines the overarching partnership between this country's Ministry of Foreign Affairs and Cooperation (MAEC), the Spanish Agency for International Development Cooperation (AECID), and the United Nations Development Programme (which identifies UNDP as a key partner of the Spanish government's multilateral assistance initiatives. This SPF is aligned with UNDP's development approach, as set forth in the 2008-2013 Strategic Plan¹⁶.

A series of strategic thematic and cross-cutting areas of engagement have been identified and prioritised and will be pursued by this Framework, including the ART Initiative which is considered an effective instrument for addressing specific capacity development needs at local and regional levels, by following a territorial approach to human development for the achievement of the MDGs. Through the progressive mainstreaming of the ART Initiative within UNDP's regular programming, the Organisation facilitates the articulation between the different international cooperation actors interested in supporting countries' human development. MAEC will continue to support UNDP's ART Initiative for promoting local economic development, democratic governance and a territorial approach at local level. Globally, the resources mobilised for ART Framework Programmes during the 2005-2009 period totalled USD 172,679,465.00, of which:

- USD 63,937,523.00 were mobilised and distributed through the ART Trust Fund
- USD 60,741,942.00 were directly mobilised by the COs.

²⁰¹⁰⁻²⁰¹² Strategic Association Framework between the Spanish Ministry of Foreign Affairs and Cooperation and the United Nations Development Programme.

Total Funds Mobilised 2005-2009

Beneficiaries	Donors/Partners contributing to Trust Fund	Trust Fund (in USD)	CO Level (in USD)	Total Transferred to COs 2005-2009 (in USD)	Expenses in support global activities per country	Total Programmed (in USD)
HUB -ART TF	All donors and partners	63,937,522.57				4,286,139.00
CO MOROCCO	AECID Italy, Belgium, Spanish and Italian partners		778,543.00	3,976,395.89	445,000.00	1,558,368.00
CO URUGUAY	AECID, DC ¹⁷ Spanish and Italian partners		1,278,034.00	2,780,675.14	43,200.00	1,155,799.00
CO CUBA	AECI, Canada, Switzerland, EU, DC Spanish and Italian partners		5,873,445.00	3,138,183.38	595,081.76	619,251.00
CO BOLIVIA	Italy, AECID		1,000,000.00	1,669,000.00	281,942.00	3,040,668.00
CO COLOMBIA	Italy, AECID		38,400,000.00	1,957,547.00	46,000.00	2,147,156.00
CO DOMINICAN REP.	Italy, AECID		8,850,000.00	1,448,989.37	316,015.00	1,052,436.00
CO ECUADOR	AECID, Canada, DC Spanish and Italian partners		1,523,287.00	2,225,327.11	23,700.00	1,267,182.00
CO LEBANON	Italy, Belgium, AECID, Spanish and Italian partners		4,301,920.00	7,244,962.41	1,945,536.73	1,658,127.00
CO SRI LANKA	AECID, DC Spanish and Italian partners		1,200,000.00	3,671,274.70	429,417.38	1,133,735.00
CO INDONESIA	AECID and Italian partners		60,000.00	1,629,858.73	15,000.00	1,071,991.00
CO MOZAMBIQUE	AECID and Spanish partners			1,952,005.51	46,000.00	1,332,114.00
CO GUATEMALA	AECID			61,663.87		635,615.00
CO GABON	UNDP, Gabon Government		2,000,000.00			
CO ALBANIA	Italy			2,471,265.00	450,410.60	3,400,897.00
CO SERBIA	Italy			270,779.00	79,218.61	
CO SENEGAL	AECID and Spanish partners			450,000.00	89,000.00	2,729,059.00

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¹⁷ DC : decentralised cooperation

Beneficiaries	Donors/Partners contributing to Trust Fund	Trust Fund (in USD)	CO Level (in USD)	Total Transferred to COs 2005-2009 (in USD)	Expenses in support global activities per country	Total Programmed (in USD)
CO KOSOVO	Belgium		500,000.00			
CO SYRIA	AECID					646,581.00
New ProDoc formulation	All donors and partners					1,254,478.00
GRAND TOTAL		63,937,522.57	60,741,942.00	34,947,927.11	4,805,522.08	28,989,596.00
			123,679,464.57			63,937,523.11

ANNEX II THE BASIC CHARACTERISTICS OF ART FRAMEWORK PROGRAMMES

National and local coordination structures

At a central level, the Framework Programmes are managed by a **National Coordinating Committee** (NCC), formed by the government with the participation of the UNDP, other United Nations agencies and the donors involved. The NCC orients various projects and contributions towards a programme logic, thereby generating marked improvements in the outcome and impact of international cooperation. The Framework Programmes provide the opportunity to translate the donors' willingness to coordinate – expressed insistently at various institutional levels – into an effective operating strategy.

The NCC identifies which regions in the country are to be involved in the Framework Programme. It does it on the basis of national priorities and interest expressed by the donors involved. Within the regions (or departments or provinces) and their municipalities, *local working groups* are formed. Public, associative and private actors from the area participate in the working groups along with local representatives of the central ministries and state structures. The local working groups are responsible for drawing up action plans for funding through international cooperation contributions; these are brought together in the periodic national operating plan of the Framework Programme.

The NCC and the local working groups programme the use of resources made available through international cooperation, working to make them complement resources included in the public budget. In this way, the projects acquire greater sustainability, while the methodologies adopted for bringing actors together progressively influence current modes of programming public expenditure, and also help to orient private investment.

The NCC ensures that local initiatives are in line with national development policies. It is also responsible for disseminating the most effective work methods to other parts of the country and for promoting the involvement of new donors. The local working groups coordinate how initiatives are carried out in order to avoid overlaps and gaps, and they maintain contact with those donors present in the area.

Areas of action

ART works in the following complementary areas using an inter-sectoral approach:

- Governance: improvements in public administration; support to local institutions for programming territorial development; training of local administrators and technicians; advocacy for rights and for active citizenship; agreement mechanisms to improve the rapport between institutions and social actors; promotion of a gender approach and of local innovations in all areas of action.
- Environmental protection and territorial planning: plans and projects for the valorisation of the
 territory's historical and cultural heritage; plans and projects for the sustainable and rational use
 of natural resources, for the improvement of the urban habitat, for the production and distribution
 of clean energy, for communications and transport, for the reduction of vulnerability to natural
 disasters.

- Local economic development: devising of plans for valorising local potential and of projects capable
 of creating employment opportunities for all social groups and improving the territory's
 competitiveness; promotion of collaboration between public and private actors through the
 economic development agencies, which provide integrated services to local enterprises and
 cooperatives, strengthen the territory's chain of competitive value and promote international
 partnerships and outside investment.
- Local health and welfare systems: devising of integrated plans and projects for improving the
 population's health and social wellbeing; improvement of the organisation of basic services and
 programmes in order to make them accessible to rural populations, to people lacking social
 security coverage and to the most vulnerable groups.
- Local basic education and training systems: devising of integrated plans and projects for facilitating
 access to school for all children; creating links between schools and the territory; adapting
 education programmes to specific cultural settings; improving professional and university training;
 disseminating the culture of human development.

Local level working methods

The regional and municipal working groups play a fundamental role in promoting participation in the programming and management of development activities. The working method involves the following stages:

- At the regional level, working groups launch a process to deepen knowledge of the territory, its
 resources and potentials, and of the problems that need resolving; they organise thematic
 subgroups for the various areas of action, and research and studies deemed necessary are
 conducted; they organise seminars and training courses to improve the skills of public, associative
 and private actors in participatory planning and management of development.
- At the municipal and grassroots level, working groups carry out a similar process for acquiring knowledge of the territory and defining priorities, using methods that favour the participation of urban and rural populations and of vulnerable groups; documents are produced for programming the use of international resources, which include improvements in services in order to make them accessible to the entire population, and development projects that enable the valorisation of local resources as a whole.
- A synthesis of the municipal programming process is carried out at the regional level, where a
 document is drawn up to plan the use of available and potential international cooperation
 resources (Strategic Guidelines or regional and local plan for international cooperation). In this
 way, international cooperation contributes to the processes of strategic and participatory
 planning.
- During the programming process, there is also a document produced for distribution that describes
 the territory's characteristics, highlighting its natural resources, human potential, historical
 heritage, culture and main problems (e.g. unemployment, migration, disadvantaged areas,
 vulnerability within the territory and its social structures). The document also indicates those
 initiatives, identified in the plan, for which the local community would like to establish

development partnerships with international actors in order to work toward the Millennium Development Goals. The document is called *Strategic Guidelines* and is used to attract and direct international partners.

• The projects identified through this process are implemented valorising local management skills.

The local working groups coordinate and guide visits of representatives of cooperation organisations interested in establishing development partnerships: bilateral donors, decentralised cooperation partners, universities, private sector enterprises, NGOs and others. In the course of the visits, the parties agree on specific projects to be carried out in the context of the regional and local plan for international cooperation.

ANNEX III CAPACITY DEVELOPMENT IN SUPPORT OF EFFECTIVE LOCAL GOVERNANCE AND LOCAL DEVELOPMENT

This is an indicative list of specific activities for capacity development, which can be applied to specific settings based on situation analysis and consultations with programme stakeholders:

Policy

- Scoping of institutional arrangements at the sub-national level and providing evidence based policy choices on the institutional architecture best suited to deliver on the programme mandate.
- Advice on and design support for Special Measures for capacity development under circumstances such as post-conflict or, in support of special outcomes such as design of gender-responsive CD strategies.
- Engaging in the national policy dialogue on optimal institutional arrangements for achieving programme results.
- Engaging in policy dialogue at the national level for donor coordination and alignment behind national frameworks. Connecting these to regional platforms for aid effectiveness
- Engaging in policy dialogue at the national level on the use of country systems in planning, procurement and monitoring technical support for such at the national level. Connecting these to global benchmarks.

Implementation

- Technical backstopping services to optimise the institutional arrangements at hand.
- Provision of specific training related to CD, i.e. the 'how to' for specific project partners and other stakeholders, including ART CTAs.
- Tools and technical support for diagnosing the capacity assets and gaps of state and non state actors in the provision of local services for MDGs and other programme outcome areas.
- Direct support to local institutional reform, facilitating CD strategies that address the institutional needs of local authorities for improved service delivery and other programme objectives.
- Leadership capacity development for programme stakeholders and support for human resources management capacities.
- Improvement of coordination and sector-wide approaches, where applicable.
- Capacity development for planning, procurement and monitoring and evaluation, as applicable to programme objectives.
- Donor coordination arrangements and aid tracking support at the sub-national level integrated within the national public financial management (PFM) framework.

• Capacity development support for programme stakeholders managing block grants/direct- or sector-budget at the sub-national level.

Reporting

• Capturing of and reporting on capacity development results, both in the policy change and the implementation support domains.

Lessons Learned and Knowledge Sharing

- Provision of analytical research pieces on what has worked and what has not, for specific programme outcomes, from a capacity development perspective. Capturing innovation and using these for mutual learning.
- Documentation of relevant country level case-studies on capacity development, and dissemination through knowledge platforms and country support missions.
- Peer review, learning through Communities of Practice (CoPs), institutional twining, and South-South exchange of solutions.

ANNEX IV ELIGIBILITY AND PROGRAMMING CRITERIA FOR PARTNER COUNTRIES

ART Programme Eligibility Criteria for Partner Countries

- 1) Political will from the National Government.
- 2) Request from UNDP CO.
- 3) Demonstrated commitment through the allocation of human, technical and/or financial resources.
- 4) Political will from sub-national governments evidenced during the presentation mission;
- 5) Agreement of the UNDP CO and the National Government that the ART programming framework represent an added value able in strengthening national plans for local development.
- 6) Potential mobilisation of decentralised cooperation actors/networks.
- 7) Potential interest of decentralised cooperation actors/networks.
- 8) Acknowledgement by National Government of the linkages between local development and the sub-national level of government (through, for example, decentralised cooperation policies).
- 9) Guaranteed funds for the starting-up of the Framework Programme (provided by a bilateral donor, National Government and/or decentralised cooperation actors).

ART Criteria for Fund Allocation to Framework Programmes at the Country Level

- 1) Triennial Framework Programme formulated and signed by the national government
- 2) Activation of instruments and mechanisms of the operational Framework Programme, including:
 - National Coordination Committee
 - Municipal and Provincial Working Groups
 - Strategic Guidelines (territorial analysis and priorities)
 - Local Programming Cycles
 - Appointment of Chief Technical Advisor (CTA)
- 3) Decentralised cooperation actors operating in line with the priorities identified in the Strategic Guidelines, and reflected in the previous year's Report and current year AWP.
- 4) Results of the Framework Programme in terms of national ownership.
- 5) Annual Report drawn up, discussed by the NCC and sent to the ART Initiative's International Office, UNDP Liaison Office in Geneva.
- 6) Rate of financial implementation of the previous year AWP.
- 7) Current year PO formulated and approved by the NCC.
- 8) Initiation of global activities.
- 9) National funds committed to the programme.
- 10) Multidonor nature of the Framework Programme.
- 11) Multi-agency character and number of programmes or projects articulated in the Framework Programme.



UNITED NATIONS DEVELOPMENT PROGRAMME JOB DESCRIPTION

I. Position Information

Job Code Title: ART Initiative Coordinator

Position Number:

Department:

Current Grade: Approved Grade: Position Classified by:

Classification Approved by:

II. Organisational Context

The UNDP ART Programme (Articulation aux Réseux Territoriaux et Thematique de Dévelopment Humain) – Support to Territorial and Thematic Networks of Human Development Cooperation) - is a global initiative championed by UNDP. It is based in UNDP's Bureau of Development Policy and the Bureau of Partnership and is responsible for providing leadership and technical support within the areas of decentralised cooperation and local development. Its main focus is on helping countries to benefit from decentralised cooperation networks and assistance for promoting their own development priorities and the achievement of the MDGs also at local level. ART's programming framework offers a platform to COs and local stakeholders for i) defining common goals between decentralised cooperation partners and local stakeholders towards the achievement of the MDGs; ii) linking local level development initiatives with national policies and national development plans; and iii) promoting development innovations, capacity development, best practices and knowledge sharing through horizontal partnerships: south-south, south-north, north-south.

UNDP COs in close collaboration with UNDP's Hub for Innovative Partnerships in Geneva and the Regional Bureaus are commonly managing the different levels of the Global UNDP ART Programme. Currently eighteen ART country level programmes are operational: Bolivia, Colombia, Cuba, Dominican Republic, Ecuador, Uruguay; Gabon, Morocco, Mozambique, Senegal, Lebanon, Syria; Albania, Kosovo; Indonesia, Sri Lanka, El Salvador and Mauritania.

At the *global level*, ART Programme activities contribute to UNDP's continued leadership and

advocacy role in providing support for capacity development, democratic governance and aid effectiveness in support of the national policies for decentralisation and development plans. For this purposes the ART Programme supports the development and maintenance of global tools, an innovative policy agenda, global knowledge products in cutting-edge areas, and the development of a community of practice that includes UN, international and national partners.

At the *regional level* – in collaboration with the UNDP Regional Service Centres (RSCs)- the activities will focus on the exchange of good practices, peer networking and knowledge creation/dissemination in all regions – Africa, Asia-Pacific, Arab States, Latin America/Caribbean and Europe/CIS. The global and regional activities will facilitate the implementation of the international development concepts of Ownership, Alignment, Harmonisation, Result-Based, Mutual Accountability and Aid Effectiveness for the Achievements of the MDGs at local level.

At the *country level*, the Programme will continue to deliver within the existing framework through the coordination role of the COs in agreement with national governments. The UNDP ART Framework Programmes offer support to local authorities for joint local planning with decentralised cooperation actors and networks, allowing the implementation of actions and initiatives that are the expression of a common strategy.

The ART Programme Coordinator (PC) works under the overall guidance and supervision of the Deputy Director of BDP. The role of the Programme Coordinator is to: provide strategic technical leadership and team management; produce development impacts and results for UNDP COs; mobilise resources and partnerships in support of ART; ensure effective overall programme implementation and coordination of policy and programmatic support to country level ART implementation; managing the implementation of the ART Global Programme thus ensuring that global, regional and country level ART AWP work is implemented; advocate the programme policies and financial mechanisms;

The ART PC will be in line with BDP and the Director of the UNDP Geneva Office and will be responsible for regular communication and liaison with other UN entities involved in local development to update on the progress of the ART Global Programme. The ART PC will ensure the participation of the Advisory Group in the PB and follow up its recommendations. The PC will support the PB in assuring the integrity and coherence of the programmed actions between the national, regional and global levels of the AWP approved by the Project Board. The PC will be responsible for providing high quality policy and technical guidance based on the ART territorial approach and coordinate the decentralised cooperation actors' mobilisation towards the achievement of the MDGs and for contributing towards the implementation of the Paris/Accra agenda at the local level.

II. Functions / Key Expected Results

Key Expected Results

- Effective, innovative and enabling frameworks and mechanisms established for implementing the ART framework programmes at the global level.
- Policy and strategic support to the COs and ART Programme teams.
- Regional networks of ART (decentralised) partners consolidated and expanded
- Results and best practices of ART initiatives in the region systematised and shared.
- Donor and funding base for the ART framework programmes in the region diversified and expanded.

The Regional ART Programme Coordinator is primarily responsible for providing high quality policy, programming, implementation support and oversight, and knowledge and capacity development services. Secondary clients might include other UN agencies, governments and inter-governmental organisations, decentralised cooperation partners, NGOs, donors, and the like. Specific results are expected in the areas of:

Leadership, Strategic Planning, Management, Innovation and Partnerships (10%)

- To support the Project Board in assuring the integrity and coherence of the programmed actions between the national, regional and global levels.
- Establishing and maintaining a strategic understanding of, and engagement with, the substantive policy issues, institutions, and processes including establishing contact with and developing strategic partnerships with other agencies, donors, NGOs, the private sector, scientific institutions and the like;
- Leading, or contributing to, the development and implementation of UNDP's global and regional strategies on decentralised cooperation and local development;
- Participating in cross-substantive area policy and technical dialogue, common strategic visioning, mainstreaming, programming;
- Keeping BDP informed of trends and issues with respect to the substantive policy and technical area;
- Liaise with appropriate partners in UNDP Country Offices, Regional Bureaux, Regional Centres, and the UN/UNDP.
- Assuring the involvement of all UNDP units which are relevant to ART objectives and the synergies and integration between practices and global, regional and national components of the programme.

Project Implementation Oversight and Support (35%)

• Overall programme implementation and coordination of policy and programmatic support to country level ART implementation.

- Supporting UNDP country offices in the supervision, implementation, monitoring, evaluation, troubleshooting and adaptive management of approved ART projects;
- Maintaining project and portfolio information and corporate information systems;
- Reviewing and commenting on relevant projects and project proposals from other agencies;
- Provision of comprehensive technical support to national and international partners interested in operating within the ART framework;
- Supporting ART Programme teams in monitoring and evaluation; specially with a focus
 on ART International initiatives regarding monitoring of the added value of
 decentralised cooperation partnerships within a multilateral framework;
- Arranging joint programming, training, monitoring and evaluation missions with representatives of other practice areas, potential donors, governments, COs, ART Global Programme and other stakeholders;
- Monitor staff and subcontractor performance to ensure that the technical quality of consultants/subcontractors output meets the requirements of the ART Global Programme;
- Supporting the ART Cos Programme teams in mainstreaming ART methodology and framework within UNDP strategies and corporative policies;
- Elaborating the annual work plan and budget for ART activities at Regional level.
- Serve as the Secretary to the Project Board, preparing briefings and updating the members in person periodically about the programme progress.

Policy Support, Development, Dialogue and Advocacy (15%)

- Providing strategic policy development support and guidance;
- Developing strategic UNDP policy position papers and internal briefing notes;
- Developing and advocating for specific policy analysis and development tools and guidance;
- Establishing a trusted leadership role;
- Representing UNDP as required with partners, donors and relevant networks to enhance UNDP's ART programmes impact and ensure synergies and shared learning;
- Within the overall scope of ART initiative to synchronise and ensure smooth implementation of activities which are coordinated and funded by decentralised cooperation partners and various donors and recommends joint lines of actions;
- Facilitating the implementation of the concepts of Ownership, Alignment,
 Harmonisation, Results-Based and Mutual Accountability as presented in the 2005
 Paris Declaration and the 2008 Accra Agenda for Action on Aid Effectiveness in the
 framework of ART Programmes.

Generating, Managing and Stimulating the uptake of knowledge (15%)

- Evaluating, capturing, codifying, synthesising lessons and stimulating the uptake of best practices and knowledge, including the development of resource kits and other knowledge materials;
- Peer reviewing, commenting on, and seeking to improve, the technical quality of projects, policies, practices, guidelines, advisory notes, publications and the like;

- Assisting with preparation of regional Community of Practice meetings;
- Responding to queries on project progress, impacts and lessons;
- Ensure the systematisation and dissemination of good practices and learnt lessons with a focus on innovative practices;
- Formulation and promotion of effective regional and framework programme communication strategies;
- Elaborating reports and advocacy materials in close coordination with BDP practices areas;
- Supporting the systematisation of ART methodology and approach in collaboration with BDP practice areas;
- Preparing and delivering knowledge-sharing and training activities, e.g. workshops, seminars;
- Supporting the design, develop and implementation of south-south cooperation activities;
- Facilitating of regular ART regional meetings;
- Supporting the identification and selection of experiences and best practices from decentralised cooperation networks required by the ART programmes;

Resource Mobilisation and Partner Base (25%)

- Providing timely quality information and technical advice on source of funds policies, priorities and activities;
- Elaborating a regional resource and partner mobilisation strategy including the identifying resource mobilisation opportunities;
- Coordination of design, preparation, submission and approval of project proposals and requests for project development financing;
- Identifying and sourcing of technical expertise and support including assisting with the preparation of TORs, identification and evaluation of experts and reviewing reports;
- Liaising with potential financing partners, agencies and institutions;
- Conducting discussions with government, donors, decentralised cooperation partners and UN agencies towards the mobilisation of a critical mass of resources for the programmes;
- Developing proposals for resource generation within ART Programmes in close coordination with other practice areas.
- Ensure the participation of the Advisory Group in the PB and follow up its recommendations.

V. Competencies

The Programme Coordinator must have strong leadership and managerial skills, experience in managing multicultural teams and excellent knowledge of programming and projects in developing countries. The Position requires a combination of advocacy, networking and technical skills with understanding of capacity development, strategies, policies and strong negotiation skills with Partners at International, Regional and local level.

Corporate Competencies:

- □ Demonstrated commitment to UNDP mission, vision and values.
- Displays cultural, gender, religion, race, nationality and age sensitivity and adaptability
- Demonstrates integrity by modelling the UN's values and ethical standards
- ☐ Treats all people fairly without favouritism.

Technical Competencies:

- □ Experience on decentralised cooperation mechanisms, including the implementation of the Paris/Accra declaration at local level;
- □ Knowledge of Governance, MDG and Capacity Development related concepts;
- □ Ability to guide the design and implementation of multi-sectoral programmes and projects at different scales;
- □ Ability to work with multiple stakeholders across a wide range of disciplines.

Functional Competencies:

Development and Operational Effectiveness

- Ability to lead strategic planning, change processes, results-based management and reporting
- Ability to lead formulation, oversight of implementation, monitoring and evaluation of development projects
- □ Ability to apply development theory to the specific country context to identify creative, practical approaches to overcome challenging situations.

Knowledge Management and Learning

- □ Promotes knowledge management in UNDP and a learning environment in the office through leadership and personal example;
- ☐ In-depth practical knowledge of inter-disciplinary development issues;
- ☐ Actively works towards continuing personal learning and development in one or more Practice Areas, acts on learning plan and applies newly acquired skills;
- Seeks and applies knowledge, information, and best practices from within and outside of UNDP.

Management and Leadership

- □ Builds strong relationships with clients and partners, focuses on impact and result for the client and responds positively to feedback;
- Consistently approaches work with energy and a positive, constructive attitude;
- Demonstrates openness to change and ability to manage complexities;
- □ Ability to lead effectively, mentoring as well as conflict resolution skills;
- Demonstrates strong oral and written communication skills;
- □ Remains calm, in control and good humoured even under pressure.

Strategic Vision:

 Strategic understanding of needs, 	, opportunities and actions	s required in the field o	f development;
□ Advanced strategic skills			

VI. Recruitment Qualifications	
Education:	 Advanced university degree in relevant fields such as Social Sciences, Economics and/or Development Studies.
Experience:	 15- 20 years of experience working in the field of development; Minimum 12 years of experience working with decentralised cooperation mechanism, governance and local development, of which 10 years in managerial role and position; Knowledge of the role, mechanism and function of decentralised cooperation and previous experience in working with them; At least 10 years of knowledge of and experience with the ART mechanism and methodology is mandatory; Knowledge and work experience in HQ position; Proven experience in resource mobilisation; Proven relationship and network building capacities and demonstrated ability to develop and maintain strategic partnerships; Experience in the policy development processes
	 Experience in the policy development processes associated with decentralised cooperation and sustainable local development issues; Demonstrated strategic technical and intellectual skills in substantive area;
	 Demonstrated leadership, facilitation and coordination skills; Working experience in an international organisation is an advantage as is knowledge of UNDP policies, procedures and practices; Full computer literacy.
Language Requirements:	☐ Fluency in: Spanish, French☐ Fluency in English (oral and written)

ANNEX VI TORS: PROGRAMME SPECIALIST



UNITED NATIONS DEVELOPMENT PROGRAMME JOB DESCRIPTION

I. Position Information

Job Code Title: ART Programme Specialist

Position Number:

Department: BDP/UNDP Geneva

Current Grade:
Approved Grade:
Position Classified by:
Classification Approved by:

II. Organisational Context

The UNDP ART Programme (Articulation aux Réseux Territoriaux et Thematique de Dévelopment Humain) – Support to Territorial and Thematic Networks of Human Development Cooperation) - is a global initiative championed by UNDP. It is based in UNDP's Bureau of Development Policy and the Bureau of Partnership and is responsible for providing leadership and technical support within the areas of decentralised cooperation and local development. Its main focus is on capacitating countries to benefit from decentralised cooperation networks and assistance for promoting their own development priorities and the achievement of the MDGs also at local level. ART's programming framework offers a platform to COs and local stakeholders for i) defining common goals between decentralised cooperation partners and local stakeholders towards the achievement of the MDGs; ii) linking local level development initiatives with national policies and national development plans; and iii) promoting development innovations, capacity development, best practices and knowledge sharing through horizontal partnerships: south-south, south-north, north-south.

UNDP COs in collaboration with UNDP's Hub for Innovative Partnerships in Geneva and the Regional Bureaus are commonly managing the different levels of the Global UNDP ART Programme. Currently eighteen ART country level programmes are operational: Bolivia, Colombia, Cuba, Dominican Republic, Ecuador, Uruguay; Gabon, Morocco, Mozambique, Senegal, Lebanon, Syria; Albania, Kosovo; Indonesia, Sri Lanka, El Salvador and Mauritania.

At the *global level*, ART Programme activities contribute to UNDP's continued leadership and advocacy role in providing support for capacity development, democratic governance and aid effectiveness in support of the national policies for decentralisation and development plans. For this purposes the ART Programme supports the development and maintenance of global tools, an innovative policy agenda, global knowledge products in cutting-edge areas, and the development of a community of practice that includes UN, international and national partners.

At the *regional level* – in collaboration with the UNDP Regional Service Centres (RSCs)- the activities focus on the exchange of good practices, peer networking and knowledge creation/dissemination in all regions – Africa, Asia-Pacific, Arab States, Latin America/Caribbean and Europe/CIS. The global and regional activities facilitate the implementation of the international development concepts of Ownership, Alignment, Harmonisation, Result-Based, Mutual Accountability and Aid Effectiveness for the Achievements of the MDGs at local level.

At the *country level*, the Programme delivers within the existing framework through the coordination role of the COs in agreement with national governments. The UNDP ART Framework Programmes offer support to local authorities for joint local planning with decentralised cooperation actors and networks, allowing the implementation of actions and initiatives that are the expression of a common strategy.

The ART Programme Specialist works under the overall guidance and supervision of the ART Initiative Coordinator and in close collaboration with the BDP Directorate, the CTAs of ART framework programmes, the Regional Technical Advisors and the Partnership Advisors. The incumbent will manage the ART programme team in Geneva and provide high quality programmatic and policy guidance and support to the ART Framework programmes and UNDP Cos but also other partners such as other UN agencies, governments and inter-governmental organisations, NGOs, donors, etc.

III. Functions / Key Expected Results

Key Expected Results

- Support to the overall management of the ART Global Programme
- Technical and methodological assistance provided to COs and ART Programme teams in

coordination with BDP/HQ and the Regional Centres.

- Results and best practices of ART initiatives systematised and shared.
- Donor and funding base for the ART framework programmes diversified and expanded.
- Supporting South-South at the local level, (territory to territory) cooperation and promoting knowledge development, exchanges and capacity;
- Programmatic and Policy exchange with potential partner organisations from within the UN, the public sector, private sector and civil society
- Fostering inclusive participation and women's empowerment in the ART Global Programme strategy.
- ART programme team in Geneva effectively managed

The Programme Specialist is primarily responsible for providing high quality policy and programmatic support, guidance and oversight with regards to the ART methodology and decentralised cooperation to UNDP ART framework programmes and respective country offices. Specific results are expected in the areas of:

Leadership, Strategic Planning, Management, Innovation and Partnerships (10%)

- Establishing and maintaining a strategic understanding of, and engagement with, the substantive technical issues, institutions, and processes, including establishing contact with and developing strategic partnerships with other agencies, donors, NGOs, the private sector, scientific institutions and the like;
- Leading, or contributing to, the development and implementation of UNDP's global and regional strategies on decentralised cooperation and local development;
- Participating in cross-substantive area technical dialogue, common strategic visioning, mainstreaming, programming, and other collaboration within the global, regional and CO teams;
- Keeping the Principal Technical Advisory and the ART Coordinator informed of trends and issues at the global level.

Project Implementation Oversight and Support (35%)

- In coordination with the Chief Technical Advisors of the ART Projects in the countries, support the elaboration and promotion of the following documents:
 - The global plan for the decentralised international co-operation partners;
 - The basic documentation of each ART program: Project Documents, Progress Reports, Operational, and Annual Plans;
 - Presentation brochures and newsletters for all ART programs;
- Supporting UNDP country offices in the supervision, implementation, monitoring, evaluation, troubleshooting and adaptive management of approved ART projects;
- Verify and consolidate Art programme framework. In particular;
 - Local cycle planning;
 - o Provincial Guidelines or plans for the international cooperation;
 - Capacity development of the training of Local Working Groups;
- Provision of comprehensive technical support to national and international partners interested in operating within the ART framework;
- Supporting ART Programme teams in monitoring and evaluation; specially with a focus on ART International initiatives regarding monitoring of the added value of decentralised cooperation

- partnerships within a multilateral framework;
- Formulating and supervising global ART initiatives and developing projects proposals related to relevant areas such as governance, economic development, social services, migration, etc;
- Arranging joint programming, training, monitoring and evaluation missions with representatives of other practice areas, potential donors, governments, COs, ART International and other stakeholders;
- Supporting the ART Cos Programme teams in mainstreaming ART methodology and framework within UNDP strategies and corporative policies;
- Support the ART Initiative Coordinator in elaborating the annual work plan and budget for ART activities at Global level.

Policy Support, Development, Dialogue and Advocacy (15%)

- Providing strategic policy development support and guidance;
- Developing strategic UNDP policy position papers and internal briefing notes;
- Developing and advocating for specific policy analysis and development tools and guidance;
- Establishing a trusted leadership role;
- Identifying, and sourcing of technical expertise and support including assisting with the preparation of TORs;
- Identification and evaluation of experts and reviewing reports;
- Representing UNDP as required with partners, donors and relevant networks to enhance UNDP's ART programmes impact and ensure synergies and shared learning;
- Within the overall scope of ART initiative to synchronise and ensure smooth implementation of
 activities which are coordinated and funded by decentralised cooperation partners and various
 donors and recommends joint lines of actions;
- Facilitating the implementation of the concepts of Ownership, Alignment, Harmonisation, Results-Based and Mutual Accountability as presented in the 2005 Paris Declaration and the 2008 Accra Agenda for Action on Aid Effectiveness in the framework of ART Programmes.

Generating, Managing and Stimulating the uptake of knowledge (15%)

- Contribute to evaluating, capturing, synthesising lessons and stimulating the uptake of best practices and knowledge, including the development of resource kits and other knowledge materials;
- Peer reviewing, commenting on, and seeking to improve, the technical quality of projects, policies, practices, guidelines, advisory notes, publications and the like;
- Assisting with preparation of Community of Practice meetings;
- Ensure the systematisation and dissemination of good practices and learnt lessons with a focus on decentralised cooperation practices;
- Contribute to the formulation and promotion of effective global programme communication strategy;
- Elaborating reports and advocacy materials in close coordination with BDP and CRLAC;
- Supporting the systematisation of ART methodology and approach;
- Preparing and delivering knowledge-sharing and training activities, e.g. workshops, seminars;
- Supporting the design, develop and implementation of south-south cooperation activities;
- Facilitating of regular ART global/regional meetings;

• Developing and carrying out a personal learning plan.

Resource Mobilisation and Partner Base (25%)

- Providing timely quality information and technical advice on source of funds policies, priorities and activities;
- Support the elaboration of a global resource and partner mobilisation strategy including the identifying resource mobilisation opportunities;
- Assisting with the coordination of design, preparation, submission and approval of project proposals and requests for project development financing;
- Liaising with potential financing partners, agencies and institutions;
- Conducting discussions with government, donors, decentralised cooperation partners and UN
 agencies towards the mobilisation of a critical mass of resources for the programmes;
- Developing proposals for resource generation within ART Programmes in close coordination with other practice areas.

V. Competencies **Corporate Competencies:** □ Demonstrated commitment to UNDP mission, vision and values. Displays cultural, gender, religion, race, nationality and age sensitivity and adaptability Demonstrates integrity by modelling the UN's values and ethical standards ☐ Treats all people fairly without favouritism. **Technical Competencies:** Ability to advise on decentralised cooperation and local development, including the implementation of the Paris/Accra declaration at local level; □ Sound Knowledge of Governance and MDG related concepts; Ability to guide the design and implementation of multi-sectoral programmes and projects at different scales; □ Ability to work with multiple stakeholders across a wide range of disciplines. **Functional Competencies: Knowledge Management and Learning** Promotes knowledge management in UNDP and a learning environment in the office through leadership and personal example; Actively works towards continuing personal learning and development in one or more Practice Areas, acts on learning plan and applies newly acquired skills; Seeks and applies knowledge, information, and best practices from within and outside of UNDP. Management and Leadership Builds strong relationships with clients and partners, focuses on impact and result for the client and responds positively to feedback; Consistently approaches work with energy and a positive, constructive attitude; Demonstrates openness to change and ability to manage complexities; □ Ability to lead effectively, mentoring as well as conflict resolution skills; Demonstrates strong oral and written communication skills; Remains calm, in control and good humoured even under pressure. Proven networking, team-building, organisational and communication skills.

VI. Recruitment Qualifications	
Education:	 Advanced university degree in relevant fields such as Social Sciences, Economics and/or Development Studies.

Experience:	☐ At least 10 years of experience working in the field of
	development;
	☐ Minimum 7 years of experience working with
	governance and local development, of which 5 years in managerial role and position;
	☐ Knowledge of the role, mechanism and function of
	decentralised cooperation and previous experience in
	working with them;
	☐ At least 5 years of knowledge of and experience with
	the ART mechanism and methodology is mandatory;
	☐ Proven experience in resource mobilisation;
	☐ Proven relationship and network building capacities
	and demonstrated ability to develop and maintain
	strategic partnerships;
	☐ Experience in the policy development processes
	associated with decentralised cooperation and
	sustainable local development issues;
	☐ Demonstrated leadership, facilitation and
	coordination skills;
	☐ Working experience in an international organisation is
	an advantage as is knowledge of UNDP policies,
	procedures and practices;
	☐ Full computer literacy.
Language Requirements:	☐ Fluency in English (oral and written)
	Working knowledge in Spanish or French will be an asset